



# Across Our Community

Fall 2016

Project Lead The Way students earned top honors at several 2015-16 science and engineering fairs.



A COLLABORATIVE NEWSLETTER FROM THE CITY AND SCHOOL DISTRICT.

## Mayor's Message

In recent years, I have worked closely with City Department Heads and the Council to implement efficiencies and improved services provided through setting budget goals. We appreciate the positive feedback that we continue to receive. Tax levy increases have been kept to a minimum while utilizing some newly generated taxes from growth in the City, as allowed by the State. Average annual levy increases for the past 5-years amounts to approximately 0.80%. The proposed 2017 Budget represents a \$100,000 levy increase, or .812% of the net new growth allowable per the levy limits. Once again, this is under the full amount allowable.

With new challenges facing public safety, a simple thank you to our officers goes a long way and I'm grateful for the many residents who have taken the time to show their appreciation. The police department webpage provides opportunities to lend support. Today's challenges give importance to the Council's decision of addressing the many needs of the police facility.

I also want to take this opportunity to recognize the 90th Anniversary of the Tess Corners Volunteer Fire Department that services the City of Muskego. The Department was organized on March 27, 1926 and has the distinction of being one of the oldest and fastest growing volunteer fire departments in the area. The City appreciates the long standing quality service they provide as volunteers that provides significant savings to the tax payer.

Muskego is home to approximately 25,000 and we strive to keep it a safe and desirable community to live, work and recreate in.

Sincerely,

Kathy Chiaverotti, Mayor

## City Leaf Collection Program

The City of Muskego Public Works Department will again be picking up leaves starting October 24th, 2016.

- The pickup will begin on the north side of the City, working to the south.
- We encourage residents to rake their leaves to the roadside as soon as possible, since an early snowfall could disrupt the leaf collection program completely.
- Public Works personnel will be making several passes to accommodate residents who may miss the first pickup.
- Leaves should be placed on the EDGE of the blacktop road (NOT in the ditch) or if there is curb and gutter in front of your home, please place leaves immediately BEHIND the curb.
- Leaves should NOT be bagged. ABSOLUTELY no tree

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## Superintendent's Message

We are off to an excellent start to another fabulous school year! There are many exciting things happening across our system that continue to demonstrate our commitment to our mission of *every student learning, growing, and succeeding* and efforts toward reaching our vision to be *the district of choice*. We are proud to provide an exceptional learning environment for the nearly 5,000 students we serve. Unique to our system is our tremendous focus on our annual strategic planning process, termed Eye on the Goal (EOTG) (pictured below). This plan aligns our practices and efforts toward a common vision and mission. Our practices result in actions that set the direction and focus for our district. Department and building-level EOTG plans have a uniform design and approach. As a result, our system is integrated and aligned – we are all moving in the same direction. The more intentional we are at measuring outcomes, the more likely we are to reach heightened levels of success. The EOTG plans ensure that we focus on what is important, set goals and action plans, and then monitor those goals and action plans for progress.

EOTG plans are developed annually during school/department-level EOTG team meetings and Leadership Team Retreats in June and August. Plans are updated throughout the year at monthly Strategic Leadership Team meetings, department meetings, and through the articulated school-level EOTG process. Plans are communicated to the Board each year in fall, winter, and summer.

We are thankful for the constant and positive involvement of our parents, school board, and community stakeholders. Your involvement, coupled with a dynamic staff across all workforce sectors provides a recipe for success for all students in Muskego-Norway.

Wishing all a wonderful 2016-17 school year,

Kelly Thompson, Ph.D.



## Treasure Yesterday, Celebrate Today, Embrace Tomorrow

**LEAF COLLECTION** *continued from front page*



PHOTO: Scott Webb; pexels.com

branches, garden plants, or vines may be mixed with the leaves. City crews will stop leaf collection when a leaf pile is contaminated with such items because it will cause damage to the leaf collection machine.

- A final collection cycle will occur during the week of November 28th. Please make sure all leaves are out for pickup no later than November 28th. Return trips for leaf pickup will not be made after the final pass thru is made.
- Property owners are responsible for leaf disposal after collection is completed by DPW. Please be advised there will be NO spring leaf collection.

There are two drop off sites where your yard debris may be dropped off. They are:

**Advanced Disposal Drop Off Site • 262-679-0860**

W144 S6350 College Court  
Saturdays- 7:00 am- 2:00 pm

March 5th, 2016 thru December 10th, 2016

Accepted Materials: yard waste.  
Check website for holiday closings.

**Advanced Disposal Emerald Park Landfill • 414-529-1360**

W124 S10629 S. 124th Street  
Fridays- 9:00 am – 4:00 pm

Saturdays- 8:00 am- Noon

Accepted Materials: yard waste, trash, tires (4 Max), scrap metal, and electronics (2/household). Residents are limited to 1.5 yards of material per week. Check website for holiday closings.

If you have questions, please contact the Public Works Department at 262-679-4128.



## Look What's Happening At Your Local Library!

The Library offers free programming for children, teens, and adults.

Go to [cityofmuskego.org/library](http://cityofmuskego.org/library) to see our monthly calendar of events.

### Weekly Storytimes

#### Brilliant Babies

Mondays, 9:30 - 10:00 am  
Ages 0 - 2 (with an adult)

Join Ms. Abby for this fun early literacy storytime that encourages you to sing, talk, read, and play with your brilliant baby. Older siblings are welcome!

#### Preschool Power

Mondays, 10:30 - 11:15am  
Ages 4 - 5 (with an adult)

Read books, discover new ideas, and experiment with STEAM in this interactive storytime that's perfect for the preschool crowd.

#### Read to Rover

Mondays, 6pm  
Ages 4 - 12

Come read to a registered therapy dog – they're great listeners! Sign up starts at 5pm for 10-min. time slots.

#### Toddler Time

Tuesdays, 9:30 - 10:00 am  
or 10:30 - 11:00 am  
Ages 2 - 3 (with an adult)

Explore new themes through books, songs, and play in this toddler-iffic storytime!

#### Music Makers

Thursdays, 9:30 - 10 am or  
10:30 - 11am

Ages 0 - 5 (with an adult)

Nursery rhymes have never been more fun! This interactive singalong will have you movin', shakin', and music makin'. Older siblings are welcome!

### Monthly Children's Programs

The following programs happen once a month!  
Contact the library for exact dates and times.

#### Read Aloud Crowd

On the 1st Thursday evening of the month, discover some of the awesome chapter books just right for your new reader. Join Ms. Jane as she reads aloud from a different chapter book every month. Children will be encouraged to finish reading the book on their own. 15 families will receive a free copy to take home! Geared towards grades K-3.

#### Sensory Playdate

On Friday morning, children will be encouraged to learn through their senses with

activities targeting a different area of their growing brains. Sensory Playdate will be available for half an hour before the general public opening time of 10 for differently abled children to enjoy the experience without the crowd and noise.

#### Family Picturebook Brunch

A short & sweet Saturday morning storytime for the whole family. Anytime before the event, stop by the reference desk to pick up your family's free copy of our selected book. All ages welcome.

#### All-Abilities Storytime

An inclusive storytime on a Saturday afternoon, designed for children with sensory integration challenges and differing ability levels, as well as their typically developing peers, families, and caregivers. All ages welcome.

#### Rock the Block LEGO Club

Join us Saturday afternoon to play with Legos, build a challenge, and make some new friends! Perfect for grades PreK-6.

### Meeting Rooms and Display Case Available For Use

The Muskego Public Library has four public meeting rooms, with capacities ranging from 25 to 100, available for use during library operating hours. Each room is equipped with tables, chairs, free wireless internet, and has access to a shared kitchen. Non-profit civic and community organizations can reserve rooms at no cost, while Muskego residents or businesses can reserve rooms for individual, private, or commercial use for a fee. The library also has a lobby display case available to promote non-profit organizations or events, as well as residents' individual collections of community and educational interest.

If interested in reserving meeting rooms or display case, please contact the library at 262-971-2100 for more information. Meeting room applications are available at the reference desk and on the Library's website. Completed application forms may be returned to the reference desk, emailed to [reference@cityofmuskego.org](mailto:reference@cityofmuskego.org), faxed to 262-971-2115, or mailed to the Library.

**Muskego Elementary** underwent administrative changes over the summer months. Robin Schrot has been serving as Mill Valley's Principal for the past four years and going into this school year, she will expand her role as principal at Mill Valley and Muskego Elementary. Alongside her will be an Associate Principal, Laura Kunz, who was previously an Instructional Coach at Mill Valley. The shared administration will help prepare for school mergers in 2018-2019!



Summer garden helpers!



Mrs. Phelps's boys get the stamp of approval for riding the bus safely to and from school!

Over the summer months, the Community Garden was in full force! Students and their families took turns maintaining the garden and continued making weekly food donations to the Muskego Food Pantry! The ME Culture Committee announced that over 350 pounds of vegetables were harvested during the summer. What an accomplishment! Lastly, personalized learning continues to grow and expand within the walls at Muskego Elementary! Students continue to take ownership of their learning through self-monitoring, goal setting, student choice, individualized pathways, and integration of technology! We look forward to seeing our students grow and reach new heights through a more "personalized" approach!

**Muskego Elementary** has been named a 2016 Blue Ribbon Award Recipient, one of the highest honors a school can receive from the US Department of Education. Muskego Elementary joins Country Meadows in the ranks of Blue Ribbon schools, with Country Meadows earning the honor in 2013.



Muskego-Norway Schools is incredibly proud of the amazing learning happening at Muskego Elementary! This recognition is well-deserved by all students, staff, and families.



Mr. Goelz's class learning how to walk at a Level 0 in the hallways!

**Mill Valley Elementary's** theme for the 2016-2017 school year is H.E.R.O.: Here Everyone Respects Others. Ensuring students are seeing themselves as a hero, we kicked off the year with an all school assembly emphasizing character development and bully prevention! We believe it's important for students to learn how to demonstrate respect in all aspects of school, home, and the community! Students are encouraged to be respectful, responsible, and ready on a daily basis to maximize learning!

Big news in Kindergarten! All three of our Kindergarten classes are now personalized learning rooms! Kindergarteners get to collaborate, take ownership of their learning, and venture into a pathway that best fits their learning preferences! We encourage you to learn more about the personalized learning model by visiting our website and watching the video: <https://drive.google.com/a/muskegonorway.org/file/d/0Bxi9WXNAfLGCT1pWNFZDUHJHbU0/view>



Mrs. Lyon's 3rd grade students participating in the Behavior Rodeo!

## New Electricity and Robotics Courses

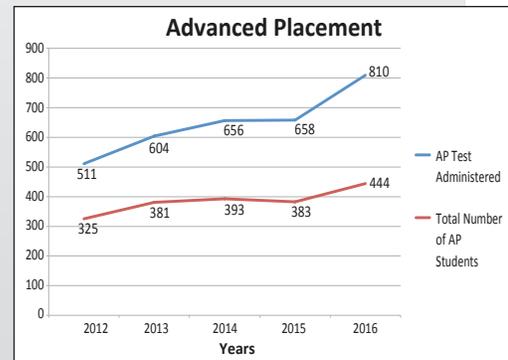
As a way to improve our offerings in the area of STEM (Science, Technology, Engineering, and Math), the Muskego-Norway middle schools have added an Electricity and Robotics elective. This course is designed to expose students to hands-on learning with the use of technology in industry and daily life. Students are learning the basics of electricity and benefiting from a more in-depth experience with robotic systems. As the course progresses, students will participate in a series of builds, programming, and challenges; with each cycle, they will develop a more complex robot to achieve more rigorous challenges. Careers in robotics, programming, and engineering are also being discussed. In addition to the design, process, and technical learning, students will also be honing their skills in both communication (written, electronic, and oral) and teamwork that maximizes project success.



We expect that this course will prepare our students for further engineering learning at Muskego High School, such as the Project Lead the Way courses.

## AP a Value Add

You may know that Advanced Placement (AP) courses offered at Muskego High School challenge students to achieve higher and work harder in their high school career, but did you know that they can also save families a pretty penny?



The AP program at Muskego High School has been growing every year, with an impressive total of 28 different AP courses. Participation in these classes has also steadily increased each year, allowing more AP tests to be administered than ever before, exceeding 800 total tests in the 2015-2016 school year.

AP scores are reported on a 5-point scale. Scoring a 3 (or higher) means that one has proven him/herself capable of doing the work of an introductory-level course in a particular subject in college. Students who score a 3 or higher on AP exams become eligible to earn college credit or advance to higher level classes earlier in their post-secondary education. Of the tests administered during the 2015-16 school year, 79% were passed with a 3 or higher.

Using Muskego High School's AP pass rate and current college tuition costs, these courses likely saved our students over \$650,000 in college credits.

As the AP program continues to grow, we look forward to seeing how it impacts our students and their families in future endeavors.

## Elementary Highlights

- ◆ 99% of our 4K and 5K students met the end of year benchmark on the statewide Phonological Awareness Literacy Screening (PALS) assessment, representing an increase from spring 2015.
- ◆ 93% of all first grade students were at or above the benchmark on the state PALS.
- ◆ 4th grade students demonstrated a 13% increase in proficiency over 2 years from the WKCE to the Badger state assessment in reading, more than 3 times the increase at the state level.
- ◆ Personalized learning classrooms have expanded in elementary schools, reaching every building, grades K5-4.
- ◆ The Student Engagement Survey showed the three highest ranked items by elementary school students are: "My teacher cares about me," "My principal is a good leader," and "The school secretary in the school office is welcoming and helpful."



## From the Desk of the Chief

Greetings from the men and women of your police department. I appreciate the opportunity to talk to you about things happening around the department and city that you may find of interest. We have a few new laws, and a few new faces to talk about.

**Updated Traffic Laws** – School is back in session and we remind you how important it is to pay attention to school buses and the kids getting on and off of them.

Under a new state regulation, school buses in Wisconsin must have amber lights to alert drivers that the bus is about to activate its flashing red warning lights while coming to a stop. When the lights on the bus begin flashing amber that is a signal that the school bus is preparing to stop, so drivers need to slow down, pay attention and proceed carefully. You are allowed to pass a moving bus with flashing amber lights, but use care. Once the bus displays flashing red warning lights, drivers traveling in both directions must stop at least 20 feet from the bus, even if the stop-sign arm is not extended, and remain stopped until the red lights are turned off or the bus resumes travel. This does not apply to vehicles traveling in the opposite of a school bus if the bus is on a divided highway separated by a median or other physical barrier. If there is no median or barrier on a multiple-lane road, you must obey the lights.

Another new regulation has to do with big trucks and roundabouts. A semi doesn't bend in the middle, and the trailer is threatening to make our SUV a convertible. State regulation states that if a vehicle 40 feet or longer (read semi) is traveling through a roundabout at the same time as another vehicle (read passenger vehicle) or so closely as to constitute a hazard of collision, the operator of the other vehicle shall yield the right of way to the larger vehicle, even if slowing or stopping is necessary. If two semis are trying to go through a roundabout at the same time, the truck on the right shall yield the right of way. Again, the bottom line is, trucks aren't bendable so give them some room.

**Added Reminders** – Each fall I remind you of a couple of seasonal ordinances you should be aware of, and I'm not one to break with tradition, soooo....

when burning, make sure you remember to check that the wind speeds at Mitchell International are below 15 mph; that the fire is at least 20 feet from any water's edge, water way or ditch; and is at least 50 feet from any structure or power line. And make sure you get along with your neighbor, because if the police department receives a complaint that the smoke or smell is bothering someone, we will be asking you, very nicely, to put the fire out. Complete list of restrictions on the city's website under Ordinance 9.14.

Winter street parking is effective December 1st until April 1st with permitted parking between 3:00am to 7:00am to ensure our public works department can get roads plowed in a timely fashion. In the event that the city would declare a snow emergency, no parking will be permitted on any streets at any time, until the emergency is lifted.

**Changing faces** – We continued to see a lot of changes here at the police department this year, with several officers leaving and new ones coming on board. This year Lt. Jim Kaebisch and Officer Jim Murphy called it a career after 33 years and 39 years respectively. You don't just replace that kind of experience and dedication, and they will be missed. We also had Officers Tom Lemanczyk and Kevin Raiche leave for other opportunities this year. We wish them all well in the future.

Along with the losses come the gains. We have brought several new officers into the fold. Officers Tim Sullivan, Joe Socolick and Greg Slamka have recently started and are

currently in our field training program. They each bring several years of law enforcement experience to the table, and we are happy to have them with us. If you get the opportunity to meet them, please welcome them to Muskego.

**We are Community** – Let's face it. We are all stronger when we stand together. A sense of community has never been more important than it is now. To that end, here are just a few of the community programs we have at the police department:

- **Neighborhood Watch** – Form a Neighborhood Watch or join an existing one. Work with your neighbors and become another set of eyes and ears for the police department in your neighborhood.
- **Alerts and Notifications** – Keep Informed. Go to the city's website at [cityofmuskego.org](http://cityofmuskego.org) and click on Notify Me to sign up for Neighborhood Watch Newsletter, Police Alerts, and other notifications offered by the city. You can also Like us on Facebook!
- **Citizen's Academy** – Ever wonder what it's like to be a police officer? The academy is a ten week class that combines classroom and hands on training provided by Muskego officers which gives a glimpse into what it takes to be a police officer that no television show can provide.
- **Citizen's Academy Alumni Association** – If you attended the Citizen's Academy and want more, this group may just be the ticket. Check them out on our website and on Facebook.
- **Law Enforcement Explorers** – Do you have a young man or woman in your home between the ages of 14 and 20 who is interested in a future career in law enforcement? Explorers learn about being an officer from volunteer mentor officers who provide class room and scenario based training in various law enforcement disciplines while instilling a sense of community and volunteerism in them. Several of our former explorers have gone on to successful careers in law enforcement. We would love to add your kids to the list. If you are too old to be an explorer, but want to show your support for them and us, the explorers are selling **WE BACK THE BADGE** yard signs for \$10 available at the police department.
- **M-SNAP** – M-SNAP is a program that allows you to provide the police department with information that can help us help you in the event of an emergency involving your loved one with special needs. By simply knowing ahead of time what your family member's special needs are, such as what things might upset or calm them, or where they like to go when they are upset, will allow our officers to plan ahead of time to safely help you and your family in an emergency. **M-SNAP Silver** is specifically for older family members with developing special needs. These programs are completely voluntary, and updated yearly. Please call us for more information.
- **Slow Down Signs** – We have yard signs available for free at the police station that help your neighbors and guests remember to SLOW DOWN! SAVE LIVES! Pick yours up today!

**Thank You** – For the past several years I have closed my newsletter article by thanking you for all your support. Each year I do this with the expectation that the support we receive from the community could not possibly get any stronger than it already is, and each year I am always proved wrong! Whether it is the snacks and goodies you bring us, or the handmade cards from your children, or the handshake and "thank you" you offer, they all go to confirm what we already know. Muskego has great people, and it is a great place to live and work.

Have a safe fall and winter, and think spring!

## Referendum Projects Underway



Design is on schedule at the Muskego-Norway School District for four projects made possible by a successful April 2016 referendum. Projects underway include creation of a new middle school for 5th – 8th grades, addition to Mill Valley Elementary, renovation of Country Meadows to an elementary-only school, and parking expansion and other site improvements at Lakeview Elementary.

Bray Architects is wrapping up the schematic design phase of the projects and construction manager, CG Schmidt will be bidding the work in mid-January 2017. Construction on all projects is scheduled to be complete prior to the 2018-19 school year.

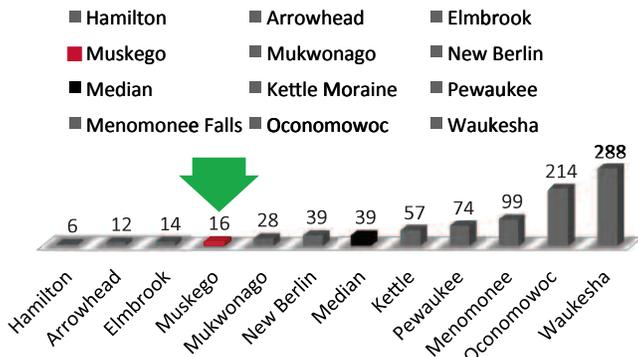
The mission of MNS is “Every student learning, growing ... succeeding” and the efficiencies and enhanced safety of the new 3-2-1 configuration: three elementary schools, two middle schools, and one high school, will best align with MNSD’s vision to be the “district of choice”!

## Senior Tax Exchange Program (STEP)

Muskego-Norway Schools is looking to gauge community interest in the Senior Tax Exchange Program (STEP). STEP offers retired property owners that reside in the City of Muskego or Town of Norway residents who reside in MNSD the opportunity to work within the school system in exchange for a real estate tax credit. The program would be open to any citizen 55 years of age and older who has retired from full-time employment, owns property in Muskego or Norway who pay property taxes. Participants would be paid a nominal fee and will be limited to how much they can earn. Most programs have a maximum earning of \$500/year. The compensation is then applied to their real estate taxes. This program is a great way for our community members to get involved in the schools and share their knowledge and talents.

If you meet the requirements listed above and would be interested in participating in STEP, please complete the survey found at <https://goo.gl/forms/LWGQCj6Adw37oL3Y2>. Once the district has collected survey information, the program will be presented to the School Board for discussion and possible implementation. All survey participants will be contacted once the School Board’s decision is determined. If you would like to know more about the program before completing the survey or if you need a paper copy of the survey, please contact Lu McBain at 262.971.1800 x2117.

## School Digger Ranking Compared to Benchmark Districts



MNS ranks in the top 4% of Wisconsin School Districts for academics according to School Digger, an online comparative resource that ranks each school based on test scores supplied by the DPI.

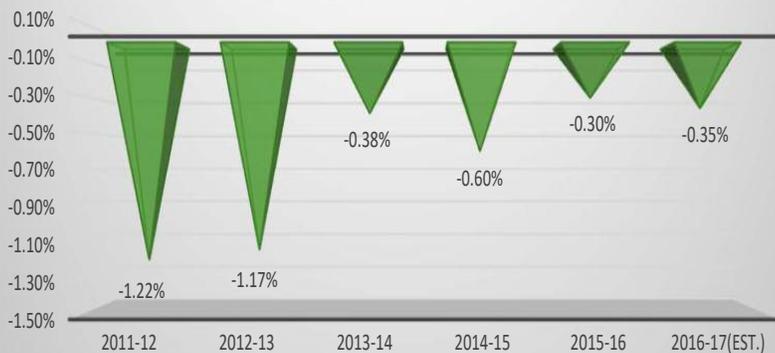
## Financial Update

The 2016-17 Preliminary Budget was developed with the district’s mission, vision, core competencies, and student goals in mind. With a continued commitment to being sound stewards of community resources and through the purposeful alignment of district resources with academic programming and student need, the district is happy to report that the 2016-17 Preliminary Budget is being brought forward to the Annual Meeting as a balanced budget with a declining tax levy. The district’s budget will be finalized once all of the factors that influence the budget are received. Factors include the district-wide enrollment count (finalized September 30), the Department of Revenue’s final equalized property valuations of the district (finalized October 1) and the state’s allocation of aid to the district (finalized October 15). Once the district has these figures, a final budget can be presented and the tax levy can be certified (by November 7).

The chart at left shows the history of the district’s school tax levy. For 2016-17, it is anticipated that the tax levy will decrease by .35%. This is the sixth year in a row that the district anticipates a tax levy decrease.

For additional information on the district’s financial state, please join us for our Annual Meeting on Monday, October 24, 2016. The meeting will be held in the Muskego High School Performing Arts Center, W83 S8750 Racine Avenue, Muskego, WI at 7:00 p.m.

## Property Tax Levy History



## Middle School Highlights



- ◆ The Student Engagement Survey showed the three highest ranked items by middle school students: “My teacher cares about me,” “My teachers challenge me to think,” and “I feel safe at my school.”
- ◆ Parents noted an increase in satisfaction, highlighting being treated with respect, classroom resources, and school maintenance as strengths.
- ◆ 962 middle and elementary school students participated in the summer learning academy in 2016.
- ◆ 1,429 middle school students participated in a co-curricular during the 2015-16 school year.
- ◆ A robotics course and a financial literacy course were developed and approved, which were offered to students entering the 2016-17 school year.



Parkland Towne Center groundbreaking event

## Development News

After sixteen years of anticipation, a development has been approved for the blighted property in the City's downtown that will complement the new and improved Janesville Rd. The developer, Enercon Companies, has commenced construction of Parkland Towne Center with the first apartment building underway. Commercial entities are also in the works with Sendik's serving as the anchor. A groundbreaking was held on August 4th with keynote speakers, Mayor Kathy Chiaverotti and Lt. Governor Rebecca Kleefisch. Aiding with the infrastructure work for this project, the City has been awarded a \$500,000 Idle Sites Grant from the Wisconsin Economic Development Corporation.

The development will be valued at over \$30 million once complete, generating new tax revenue around \$600,000/year, as well as create over 100+ jobs for the area.

Additional developments are posted under "Current Developments" link in the "News & Events" section on the city's front page including the 37 lot Edgewater Heights Conservation Subdivision, Tess Corners Automotive, the new Rainbow Childcare Center, 80,000 square foot business structure near Wal-Mart, and the proposed new 108,000 square foot senior living center along Janesville Road.

Subscribe to MuskeGO Forward economic development newsletter at [cityofmuskego.org](http://cityofmuskego.org). GoMuskego!

## Conservation News

The importance of maintaining Muskego's natural environment is not overlooked while many new commercial and residential developments are underway. Preservation and restoration continues in significant tracts of quality green spaces. Noteworthy within the last year:

- **Sand Hill Park** is a new 19-acre neighborhood park being developed near the new Aster Hills subdivision. Almost 6 acres within the park will be in native plan cover including prairie/oak savanna restoration adjacent to Blattner Preserve.
- A 49-acre tract of land that lies adjacent to Big Muskego Lake was dedicated to the city this past year by Towne Realty. Staff is working with the US Fish & Wildlife Service on restoration and will be called **Holz Preserve** commemorating the Holz family who first settled in this area
- Funding from MMSD will allow restoration of over 30 acres of wetlands in the Big Muskego Lake State Wildlife Area in partnership between Ducks Unlimited and the Wisconsin DNR. The restored hydrology and native plant community will capture a greater volume of storm water, improve lake water quality, provide wildlife habitat, and enhance recreation opportunities.
- Partnering with the School District and Whitnall Rotary in the restoration of 12 acres of District land will re-establish native plants-while creating an "outdoor classroom." This will create a larger footprint of preserved land coupled with Engel Conservation Area.

## Kayaking Big Muskego Lake

Forty-eight people participated in 3 evenings of guided paddling trips on Big Muskego Lake this past summer as a recreation program. Participants travelled 4 miles on the water, viewed wildlife including nesting bald eagles & ospreys, and enjoyed spectacular sunsets.



## Fall and Winter Parks & Recreation Activities



Popular Pickle Ball in Lion's Park

The winter/spring recreation program guide is scheduled to be available around November 14th. For complete listing please see our online guide at [cityofmuskego.org](http://cityofmuskego.org) or call 262-679-4108 for more information/to register. Below you will find some program highlights.

Also, for your convenience you will now have the ability to pay online with one login for any city business including recreation programs, utilities and taxes. Just one login creates a one stop shop streamlining your process. More information on setting up **your** account will be included in the program guide.

**School's Out Activities** – This structured program allows parents to drop off their children between 7:30 a.m. and 5:30 p.m. at Old Town Hall for fun activities while school is not in session. Dates are offered in October through April. The program is for ages 5-12 and the cost for each class date is \$15.

**Winter Youth Basketball League Grades 1-4** – This instructional league allows children the chance to improve their basketball skills through 10 weeks of practices and games. Games are played on Saturdays at Lake Denoon Middle School. League is offered for co-ed teams in 1st/2nd and 3rd/4th grades.

**Adult Fitness Classes** – Numerous fitness opportunities for adults including Yoga, Pound, Zumba, Belly Dance, Ballroom Dance, Silver Sneakers and more! Information on the current and upcoming classes can be found in the guide.

**Pickle Ball** – Pickle Ball is the new craze. With contributions from many businesses and organizations the City was able to construct four new Pickle Ball courts in Lion's Park. The sport is so popular that the courts are used frequently on a daily basis.

## Assessment Update

For the first time in four years, Wisconsin State Assessments will thankfully remain largely unchanged from the previous year. The only change impacting MNS students is occurring at the K-2nd grade level where students who had previously taken the Phonological Awareness Literacy Screening (PALS) will be assessed utilizing the STAR assessment. A summary of Wisconsin State Assessments is shown at right.

Exam	Date	Notes
Wisconsin Forward Exam	March 20 - May 5, 2017	Forward - ELA and Mathematics Grades 3-8, Science Grades 4 and 8, Social Studies Grades 4, 8, and 10.
ACT Aspire Early High School Assessment	April 24 - May 26, 2017	ACT Aspire Grades 9 - 10
The ACT Plus Writing	February 28 - March 21, 2017	<b>February 28</b> - The ACT Plus Writing Grade 11 <b>March 21</b> - The ACT Plus Writing Grade 11 Makeup Day <b>February 28 - March 14</b> - The ACT Plus Writing for Students Testing with Accommodations
ACT WorkKeys	March 1 - March 22, 2017	<b>March 1</b> - ACT WorkKeys Grade 11 <b>March 22</b> - ACT WorkKeys Grade 11 Makeup Day <b>March 1 - 15</b> - ACT WorkKeys for Students Testing with Accommodations
Dynamic Learning Maps	March 20 - May 5, 2017	DLM - ELA and Mathematics Grades 3-11, Science Grades 4 and 8-11, and Social Studies Grades 4, 8, and 10.
ACCESS for ELLs 2.0	December 6, 2016 - February 10, 2017	ACCESS for ELLs 2.0 and Alternate ACCESS for ELLs

**Tess Corners Elementary** is celebrating a lot of "new" in 2016-17. There are three new personalized learning classrooms embracing innovative environments and flexible approaches to instruction. There is a new science curriculum that staff is excited to integrate with the district writing curriculum to encourage meaningful and relevant learning opportunities for students. Tess Corners has also welcomed a number of new staff members to the team! When the new Tess Corners principal met with staff over the summer to prepare for the year, she asked, "What is the best thing



about Tess Corners?" Overwhelmingly, staff responded with a common theme – that Tess Corners is a community that truly cares. From this, a new vision of TCx2 = Tess Corners Truly Cares came to be. At Tess Corners, staff truly care about ensuring that students are learning, growing, and succeeding. The positive behavior tenets of "Be Respectful, Be Responsible, and Be Ready-to-learn" help set students and staff up for success. A strong PTO and family involvement extends the Tess Corners theme of caring into the community. Tess Corners Elementary is ready to embrace a year of "new" together.

## Highly Effective Personnel **Our FOCUS** Destination Workplace

### Muskego Elementary Recognized as a P21 Exemplar School

In the first few weeks of the 2016-17 school year, Muskego Elementary was designated as a P21, The Partnership for 21st Century Learning, Exemplar school. This honor was earned due to the 21st century learning practices performed every day in Muskego Elementary that help prepare students for success in college, career, and life.

P21's 21st Century Learning Exemplar Program searches for and shares the stories of schools and districts that have successfully transformed student learning through innovative practices such as distributed leadership and community partnerships.

"Congratulations to Muskego Elementary for pushing itself to align with the P21 Framework, providing students with opportunities to learn to be critical and creative thinkers and be self-directed and take initiative as learners. This

achievement was earned through the partnership of students and staff," said Superintendent, Dr. Kelly Thompson.

Other districts will be able to learn about the innovative practices at Muskego Elementary, as the school will have a case study done in the spring of 2017.

Earning this recognition is an example of how all levels of the district play an integral role in preparing college and career ready students. Muskego Elementary embodies the MNS mission of every student learning, growing ... succeeding.

#### Conference Champions

Football • Gymnastics  
Softball • Cheerleading •  
Baseball • Boys Basketball

#### State Champions

Girls Swim • Gymnastics  
Forensics • Poms Dance Team

#### Gear up for the year!

Warrior's Warehouse, the FBLA student-run spirit store, is open 7-7:20 am, during lunch from 11:05 am-12:30 pm, and 2:30-2:45 pm.

Find it online at <http://muskegonorway.3dcartstores.com/>



## High School Highlights

- ◆ Muskego High School was recognized by Newsweek as one of "America's Top High Schools" and ranked as one of the "Best High Schools" in the nation by *US News and World Report*
- ◆ The Student Engagement Survey showed the three highest ranked items by High School students: "My principal is a good leader," "My learning is important at my school," and "Special area classes such as art, music, and P.E. add to my school experience."
- ◆ Students from the Class of 2016 were awarded nearly \$3,000,000 in scholarships, and 92% of graduating seniors report they plan to attend a 2 or 4-year post-secondary institution.
- ◆ 648 high school students participated in summer school learning in 2016.
- ◆ 1,197 students participated in a co-curricular club and 1,395 students participated in a sport during the 2015-16 school year.



### Haven't you heard?

Warrior Nation is the newest way for you to stay connected to what's happening at Muskego High School, with MNS alumni, and reunions! Membership is free.

Join the nation by going to [muskegonorwaywarriors.alumnations.com](http://muskegonorwaywarriors.alumnations.com)

This publication is published in the interest of providing information to Muskego-Norway residents and businesses.

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## Dates to Remember

Fall General Election – **November 8th**

### VOTER PHOTO ID REQUIRED

The U.S. Supreme Court has affirmed the photo ID provisions of 2011 Wisconsin Act 23. A photo ID is now required to receive a ballot in all upcoming special and regular elections. Learn more about photo ID and voting at [www.gab.wi.gov/](http://www.gab.wi.gov/).

### MYVOTE WISCONSIN WEBSITE

At [myvote.wi.gov](http://myvote.wi.gov) you can register to vote, check your voter registration status, find your polling place, see what's on your ballot, request an absentee ballot (military and permanent overseas voters only), and check provisional ballot status.

### For additional information

Visit the City Website @ [www.cityofmuskego.org](http://www.cityofmuskego.org)  
Finance & Administration Department  
Or contact the City Hall main line at 262-679-4100

## Trick or Treat

Monday  
October 31, 2016  
6 pm – 8 pm

## ••• VOLUNTEER YOUR TIME! ••• Taxi Drivers Needed

Muskego Senior Taxi  
262.679.4754  
[muskegoseniortaxi@yahoo.com](mailto:muskegoseniortaxi@yahoo.com)



### Annual Meeting

Monday, October 24, 2016 7:00 PM Muskego High – PAC

### Regular Board Meeting

8:00 PM

### Traveling Board Meetings

#### Mondays – 7:00 PM

November 14, 2016  
Lake Denoon Middle  
November 28, 2016  
Tess Corners  
December 12, 2016  
Muskego Elementary  
January 16, 2017  
Bay Lane Middle  
February 6, 2017  
Country Meadows  
February 20, 2017  
Mill Valley  
March 6, 2017  
Lakeview

### 2016-17 School Board

Rick Petfalski President  
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Brett Hyde Vice President  
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Dean Strom Member  
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### Annual Asbestos Notification

Under AHERA (Asbestos Hazard Emergency Response Act), all primary and secondary schools are required to develop and implement a plan for managing all building materials which contain asbestos. Included in the AHERA Act is the requirement to annually notify all workers and building occupants (or their guardians) of asbestos-related activities. Beginning in 1988, all buildings owned, leased, or "under the control of" the School District were inspected by EPA accredited inspectors, with building material samples analyzed by an independent laboratory. Based on the inspection, the School District prepared and the state approved a comprehensive management plan for managing the asbestos. Where the asbestos-containing materials are found, the District has in place an Operations and Maintenance program.

The District has accomplished the following compliance mandates regarding the administration of asbestos in school buildings:

- Environmental Management Consulting, Inc. (EMC) was contracted to be the school's consultant for asbestos for the school year.
- The District is continuing with the Operations and Maintenance Program as designed for the School District. This ensures that all asbestos materials are kept in good condition in good condition.
- Periodic "surveillance" in each area containing asbestos has been completed every six months by our consultant.

Buildings are re-inspected by an accredited inspector every three years. The District conducted the following asbestos removal activity in the past year: O&M on small areas as required. All outside contractors shall contact the lead maintenance person before commencing work.

Our goal at the District is to be in full compliance with asbestos regulations. A copy of the Asbestos Management Plan is available for review by contacting the District Office. Questions related to this plan or any other asbestos concerns should be directed to the District's Designated Person, Jeremiah Johnson at 262.971.1807.

Twitter: @MuskegoNorwaySc

Facebook: Muskego-Norway Schools

YouTube: Muskego Norway // <https://www.youtube.com/channel/UCN8TzhZ9jumjN3bUYw9lyZQ>

**MUSKEGO NORWAY SCHOOLS**  
Web: [muskegonorway.org](http://muskegonorway.org)